# DISTRICT FALL IN-SERVICE SURVEY RESULTS

## Page: Keynote Speaker

### 1. Was the Keynote Speaker...

<table>
<thead>
<tr>
<th>Rating</th>
<th>Average</th>
<th>Response Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 (extremely)</td>
<td>4 (very)</td>
<td>3 (somewhat)</td>
</tr>
<tr>
<td>...interesting?</td>
<td>66.0% (270)</td>
<td>26.2% (107)</td>
</tr>
</tbody>
</table>

*answered question* 409

*skipped question* 4

### 2. Was the Keynote Speaker...

<table>
<thead>
<tr>
<th>Rating</th>
<th>Average</th>
<th>Response Count</th>
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</thead>
<tbody>
<tr>
<td>5 (extremely)</td>
<td>4 (very)</td>
<td>3 (somewhat)</td>
</tr>
<tr>
<td>...motivational?</td>
<td>59.7% (244)</td>
<td>27.1% (111)</td>
</tr>
</tbody>
</table>

*answered question* 409
2. Was the Keynote Speaker... skipped question 4

3. Keynote speaker suggestions for future sessions:

<table>
<thead>
<tr>
<th>Response Count</th>
<th>131</th>
</tr>
</thead>
<tbody>
<tr>
<td>skipped question</td>
<td>282</td>
</tr>
</tbody>
</table>

1. Rate the overall organization of the program.

<table>
<thead>
<tr>
<th>How organized was this</th>
<th>5 (extremely)</th>
<th>4 (very)</th>
<th>3 (somewhat)</th>
<th>2 (a little)</th>
<th>1 (not at all)</th>
<th>Rating Average</th>
<th>Response Count</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>22.1% (87)</td>
<td>56.9% (224)</td>
<td>19.3% (76)</td>
<td>1.5% (6)</td>
<td>0.3% (1)</td>
<td>2.01</td>
<td>394</td>
</tr>
</tbody>
</table>
1. Rate the overall organization of the program.

<table>
<thead>
<tr>
<th>Program?</th>
<th>Answered Question</th>
<th>Skipped Question</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>394</td>
<td>19</td>
</tr>
</tbody>
</table>

2. How was the overall length of the program?

<table>
<thead>
<tr>
<th>Length</th>
<th>Response Percent</th>
<th>Response Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Too short</td>
<td>1.2%</td>
<td>5</td>
</tr>
<tr>
<td>Too long</td>
<td>18.0%</td>
<td>73</td>
</tr>
<tr>
<td>Just right</td>
<td>81.0%</td>
<td>329</td>
</tr>
</tbody>
</table>

| Answered Question | 406 |
| Skipped Question  | 7   |
3. Did you enjoy the food menu?

<table>
<thead>
<tr>
<th>Response</th>
<th>Response Percent</th>
<th>Response Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
<td>29.1%</td>
<td>97</td>
</tr>
<tr>
<td>Yes</td>
<td>71.2%</td>
<td>237</td>
</tr>
</tbody>
</table>

answered question: 333
skipped question: 80

4. Please provide suggestions for next year's program:

<table>
<thead>
<tr>
<th>Response</th>
<th>Response Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>view</td>
<td>161</td>
</tr>
</tbody>
</table>

answered question: 161
skipped question: 252
### Suggestions for Future In-Service Events

<p>| | | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>1.</td>
<td>Perhaps the flowers for the long timers could be delivered to their individual work spaces as most have meetings on that day and can't do anything with them. It's a lovely idea to give them! Could give them a balloon with &quot;wise one&quot; on it to wear throughout the day (and deliver the flowers later).</td>
<td>Thu, 9/25/08 5:06 PM</td>
</tr>
<tr>
<td>2.</td>
<td>an outside venue.</td>
<td>Wed, 9/24/08 6:42 PM</td>
</tr>
<tr>
<td>3.</td>
<td>I didn't eat the food so I indicated no.</td>
<td>Wed, 9/24/08 4:54 PM</td>
</tr>
<tr>
<td>4.</td>
<td>Maybe less time spent on &quot;filler&quot;. We all have so much that we should be doing during those precious few hours before the start of fall term.</td>
<td>Wed, 9/24/08 4:13 PM</td>
</tr>
<tr>
<td>5.</td>
<td>More of the same! You're doing a fabulous job.</td>
<td>Wed, 9/24/08 3:50 PM</td>
</tr>
<tr>
<td>7.</td>
<td>Obviously problems with the facilities, which I suspect where inevitable. The afternoon program seem long and drawn out, and anticlimatic to the morning program.</td>
<td>Wed, 9/24/08 12:10 PM</td>
</tr>
<tr>
<td>8.</td>
<td>check the AV</td>
<td>Wed, 9/24/08 12:09 PM</td>
</tr>
</tbody>
</table>
9. For the past five years the breakfast has been really bad. Stale mini-bagels, and mini-muffins are getting old. Eggs, potatoes, and toast would be a nice change.

10. Check the sound system before the event.

11. Didn't eat there. Audio-visual at keynote speaker presentation was disappointing. It was almost as if the AV department did not check anything before the program began. They are usually very good. I very much objected to the statement that "You asked for it. We are doing this for you" remarks at the PAC on day 2 when replying to the hesitation of some of the staff and faculty to act as smoking police. We did not "ask for it". The survey conducted last year showed beyond any other interpretation that the people on campus wanted smoking areas to remain on campus. I strongly object to someone trying to put out the idea that the
banning on smoking was by a majority consent. Let’s keep the facts straight; this is, after all, a college.

12. Work out technical kinks before the program begins. I felt sorry for the speaker when the microphones didn’t work! Otherwise, very well organized and put on. Thank you!

13. It was great that it was on-time in the morning. Hurrah! It would really be helpful if there was an open afternoon without any scheduled meetings at Sylvania so that returning instructors would have direct access to centralized services, informal one-to-one meetings with colleagues, and time for document production and last minute prep before the SACs meet. Unstructured afternoons for informal collaborations when we all convene in one place is preferably to sitting listening to committee reports. It is the chance for the faculty to talk to the Business Office, the Financial Office, the Print Shop, each other, to double-check early enough for there to be
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<td><strong>14.</strong></td>
<td>The last few years we have sort of rushed through the 5 years - 10 years - 15 years - 20 years - 30 years, etc. of service -- I would like it to be a little less rushed.</td>
<td>Tue, 9/23/08 6:34 PM</td>
</tr>
<tr>
<td><strong>15.</strong></td>
<td>Something green to go along with the other goodies. Something sweet for dessert.</td>
<td>Tue, 9/23/08 5:43 PM</td>
</tr>
<tr>
<td><strong>16.</strong></td>
<td>This year's salad selection wasn't as good as last year's. The program seems to go by faster when we are engaged or the speaker is particularly engaging.</td>
<td>Tue, 9/23/08 4:36 PM</td>
</tr>
<tr>
<td><strong>17.</strong></td>
<td>Too crowded in the tabling area.</td>
<td>Tue, 9/23/08 3:51 PM</td>
</tr>
<tr>
<td><strong>18.</strong></td>
<td>I think that our institution should be embarrassed about how we cannot get the electronic equipment to function properly. We are the largest institution of higher education in the state and we cannot even get cordless microphones to work properly.</td>
<td>Tue, 9/23/08 3:05 PM</td>
</tr>
<tr>
<td><strong>19.</strong></td>
<td>break it up. If we as faculty had students sit for 3 hours at a time we would be killed. and for technology issues in the class we always</td>
<td>Tue, 9/23/08 2:55 PM</td>
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<tr>
<td><strong>20.</strong></td>
<td><strong>21.</strong></td>
<td><strong>22.</strong></td>
</tr>
<tr>
<td>It was all very enjoyable, super interesting and extremely motivational.</td>
<td>It was not made plain in pre-conference info that the free lunch was for new faculty only.</td>
<td>The AV system was horrible. It really detracted from the program. I couldn't hear a lot of the presentation! Typing the remarks was a good idea but there were too many mistakes. I think Preston and all of PCC speakers should have been on the stage. I was on the other side of the room from where they spoke and could hardly see them. Not distributing the program was a good idea; I liked all the vendor tables; Didn't think cookies should be served at breakfast!</td>
</tr>
<tr>
<td>Tue, 9/23/08 2:48 PM</td>
<td>Tue, 9/23/08 2:40 PM</td>
<td>Tue, 9/23/08 2:33 PM</td>
</tr>
<tr>
<td><strong>23.</strong></td>
<td></td>
<td></td>
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<tr>
<td>Vendor viewing needs to happen after inservice during a lunch hour so they don't prevent people from being apart of the</td>
<td></td>
<td></td>
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<td>Tue, 9/23/08 2:29 PM</td>
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start of inservice.... it started late because people weren't coming in on time.

24. I think the speaker handled very well on the microphone interruption several times. Test equipment set up before event. Tue, 9/23/08 2:28 PM

25. I think we're all getting tired of PCC's Cafeteria service. I don't even eat at events anymore. Tue, 9/23/08 2:27 PM

26. It's not enough to bring in speakers to tell us that we need to be more creative and playful (Ken Robinson, Kevin Carroll) if the tenor of the inservice and our subsequent meetings are procedural and bureaucratic. We can't just talk the talk-- we need to model that we can walk the walk. Tue, 9/23/08 2:18 PM

27. If we knew how much the speaker cost, it would be easier to judge. Tue, 9/23/08 2:17 PM

28. I enjoyed the breakfast, but wasn't there for the lunch. The salads didn't sound good to me so I didn't feel a great loss at having to leave before lunch. I am always amazed at the resilience of children to overcome
incredible odds. Kevin was another example of that, so it was VERY encouraging.

29. motivational and tied to curriculum and students in some way. Tue, 9/23/08 1:53 PM

30. free food Tue, 9/23/08 1:53 PM

31. Food service was hard to get into. Please provide easier access to allow time to get to food, eat it, and then get to afternoon meetings. Tue, 9/23/08 1:52 PM

32. Get the AV bugs ironed out -- in the gym as well as the PAC. Tue, 9/23/08 1:50 PM

33. Keep it to 1/2 day and don't try to have lunch Tue, 9/23/08 1:47 PM

34. Please ensure technology works for the keynote Tue, 9/23/08 1:44 PM

35. Did we tape the presentation? If so, please let people know where they can view it. If not, then it would be nice if these were taped in the future and made available for those that aren't able to come see it live. Tue, 9/23/08 1:43 PM

36. meat, not salads Tue, 9/23/08 1:41 PM

37. Shorter program, plus perhaps a suggestion that we don't clap for every single name announced for whatever reason--takes Tue, 9/23/08 11:00 AM
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<tbody>
<tr>
<td>38.</td>
<td>The technical media personnel need to check and re-check the microphone equipment.</td>
<td>Mon, 9/22/08 4:28 PM</td>
</tr>
<tr>
<td>39.</td>
<td>another campus</td>
<td>Mon, 9/22/08 1:16 PM</td>
</tr>
<tr>
<td>40.</td>
<td>Please work on the microphone situation for the speaker.</td>
<td>Mon, 9/22/08 11:38 AM</td>
</tr>
<tr>
<td>41.</td>
<td>Have all speakers on the stage. We couldn't see the ones on the floor if we were sitting in chairs.</td>
<td>Mon, 9/22/08 11:09 AM</td>
</tr>
<tr>
<td>42.</td>
<td>The morning was great. The afternoon did not seem to be necessary. Also, I don't believe that even 1/2 of the full-time faculty attended the event. Is it time to relook at what we are doing for in-service? Why have it if faculty feel like they don't need to attend. Is it time for just campus based in-service?</td>
<td>Sun, 9/21/08 6:58 AM</td>
</tr>
<tr>
<td>43.</td>
<td>I stood in line for speaker's book for 20 minutes or so only to be told when I got to the desk that books were gone! Very disappointing.</td>
<td>Fri, 9/19/08 10:03 AM</td>
</tr>
<tr>
<td>44.</td>
<td>The food flow was horrible, learn how to set up systems to move through rather</td>
<td>Thu, 9/18/08 8:42 PM</td>
</tr>
</tbody>
</table>
than a mess of tables.

45. I think we have outgrown the space to browse around the tables. It got a bit warm & claustrophic. Good job! Thu, 9/18/08 7:21 PM

46. Hopefully next year the technology will not be cursed Thu, 9/18/08 1:41 PM

47. Being new, I was surprised at how late all the sessions were allowed to start. It seems as if that may be a cultural defect at PCC. Thu, 9/18/08 10:44 AM

48. Morning was perfect. Afternoon was really hard to sit through because of being so tired. Thu, 9/18/08 9:03 AM

49. Have technical bugs worked out BEFORE, so that the wonderful speaker isn't wasting his/her time playing w/a non-functioning microphone. That was quite frustrating. Thu, 9/18/08 8:34 AM

50. Start on time Thu, 9/18/08 8:14 AM

51. 1. Make sure everything is working. Its better to not use technology than use it and not have it work right. 2. To long, its better to leave people wanting more than to have them wish it ended 20 minutes ago. Thu, 9/18/08 7:04 AM
52. Many of the speakers could have given us written information in an email bulletin and we could have made inservice just a morning session. Or, we could skip the keynote speaker.

Wed, 9/17/08 11:58 PM

53. more break out sessions

Wed, 9/17/08 10:19 PM

54. The hall with the displays became almost impassable. Perhaps it could be in a more spacious place. I really loved the opportunity to see the breadth of programs, but I didn't get to spend time and each one because of the crowd.

Wed, 9/17/08 5:36 PM

55. keep the individual boxes. It is cleaner this way.

Wed, 9/17/08 4:40 PM

56. Work on the technology component

Wed, 9/17/08 3:48 PM

57. Please make sustainability next year's focus

Wed, 9/17/08 3:10 PM

58. Please...do we really need an afternoon session? As a dept chair, I have so much to get done the week before classes.

Wed, 9/17/08 2:57 PM

59. Some type of buffet rather than just salad selection. How about a chinese food buffet

Wed, 9/17/08 2:22 PM

60. Nothing, it was

Wed, 9/17/08 2:06 PM
fantastic!

61. More information, less hype.    Wed, 9/17/08 12:55 PM

62. I think it felt a little long because the sound was so bad. Not only did the speaker have to take quite a bit of time figuring this out, but his voice was often muddled on the sound system and I struggled to follow him. This is a sure sign of a great speaker; he kept my attention even though I missed 1/5 of what he was saying.    Wed, 9/17/08 12:53 PM

63. Obviously we need better planning with audio/visual    Wed, 9/17/08 12:15 PM

64. Serving the Needs of Underprepared Students (contact Hunter Boylan or contact folks at University of MN for their exemplar program of helping such students)    Wed, 9/17/08 11:57 AM

65. Sorry. Didn't come for breakfast & didn't stay for lunch. I was sitting on the side of the gym and it was extremely hard to hear & understand the speakers. Can some speakers be set up on both side of the gym? Also, I would like it if the inservice week schedule was sent out.    Wed, 9/17/08 11:57 AM
to the people who submitted information to make sure it is printed correctly before it goes live. Thanks.

66. I like the current structure of district inservice day. Thank you for the interesting speaker, the food, the sessions to update new employees (union) and faculty. My only suggestion would be to make a poster of the schedule. I like getting it on the web, but it would have helped on the day to review it and maybe either a printed poster outside the entrance to the exhibits or flashing a PPT slide at the end of the speaker's session would be useful.

67. Perhaps keep the morning the same but shorten or eliminate some of the afternoon stuff - it makes for a long day to start off a very long week.

68. Make sure there’s a run through with the technology. If it doesn’t work, don’t keep pushing for it. Just be flexible! The mood lighting is good for a while, but be willing to mix it up after a couple years ... and do something really
different. Keep it fresh.

69. Overall, everything was fine. Please see my suggestions about the keynote speaker. Wed, 9/17/08 10:16 AM

70. I would have appreciated a breakfast with protein. Quiche or eggs would have been nice, or fruit/yogurt/granola. It was just donuts/sweets...starchy stuff. I would have preferred healthier options. Lunch was better, but the salad that I chose I didn't care for- the Southwestern salad with tofu. It wasn't very good. It was nice to have the salad options though. :) Wed, 9/17/08 9:58 AM

71. I could listen to him again. Wed, 9/17/08 9:01 AM

72. tech, tech, tech Tue, 9/16/08 10:20 PM

73. I felt very embarrassed that the sound system didn't work properly for our speaker. It seemed rude that this wasn't checked out BEFORE the program began. I hope time and effort will be made to see that his doesn't happen next year. Perhaps the time announcement could be turned off during the event next year. It seemed very
disruptive to our speaker. The program also started late.

74. Improve Audio Systems

Tue, 9/16/08 10:02 PM

75. Better preparation from the AV folks.

Tue, 9/16/08 9:29 PM

76. I did not see the lunch, only the breakfast.

Tue, 9/16/08 9:14 PM

77. I hate to say it, but it seems like half the program consists of thanking the people that put the program together, and then a lot of talk that could be sent out via email. The keynote speaker had a great and moving personal experience, but why was he assuming that we don't know how to play? That we weren't doing what we are passionate about? The next day, we heard from students and a combat veteran and left incredibly inspired about the job teachers do.

Tue, 9/16/08 7:17 PM

78. Fruit good Sugar bad

Tue, 9/16/08 6:28 PM

79. My colleague and I ate off campus, so I can't rate the food served.

Tue, 9/16/08 5:53 PM

80. I would have liked to have a reason to stand up during the second part of his presentation. I got a
little tired sitting towards the end.
Maybe he could have a wave going on for something we would have to agree to in his presentation. I was sorry that the technology gave everyone such a fit during the presentation. It did distract from his story a little.

81. I think special recognition should still be given to the person who has been with PCC the longest  Tue, 9/16/08 5:33 PM

82. Keep the healthy food. Figure out the microphones.  Tue, 9/16/08 4:45 PM

83. Invest in some audio equipment. Ask at the beginning for people to introduce themselves to the person on the left, the person on the right. I'm new to the college and nobody said boo to me. Its nice to break the ice a little with a quick hello.  Tue, 9/16/08 4:43 PM

84. Interesting presentation from Linda Gerber, but it cut into the time allowed for staff to attend 2 break out sessions. So we only had enough time left to attend 1 breakout session instead of the promised  Tue, 9/16/08 4:38 PM
85. Not enough food?
Media Services
Dept/organizers where
late getting to the
Cafeteria because of
tear down of
technology and event
extras. There was no
food left or it was taken
away too soon.

Tue, 9/16/08 4:37 PM

86. food was not very good
due to the dressing
soaked in should on
the side

Tue, 9/16/08 4:35 PM

87. I did not eat any of the
food. So, my response
should be considered
neutral.

Tue, 9/16/08 4:28 PM

88. The am food was ok
but there was no 1/2 &
1/2 or water. The lunch
menu was very good
but they ran out so
many of us were not
able to buy the lunch
and were very
disappointed. The PA
system for the speaker
wasn't working very
well for him although
he made the best of it.

Tue, 9/16/08 4:14 PM

89. I had the impression
from pre-program info
that lunch was free for
everyone, not just new
faculty.

Tue, 9/16/08 3:52 PM

90. 1) Have all the
speakers introduced or
intro themselves; some
remained "unknown",
especially to new

Tue, 9/16/08 3:48 PM
employees. 2) Figure out how to work the technology in advance and don't use the move to the Performing Arts Bldg as an excuse because there were problems in the gym as well. 3) Thanks for keeping the gym temperature comfortable. 4) Run the PCC shuttles from/to the other campuses - forgive me if this was an option I didn't know about.

91. Regarding the food—Appleby's does a much better Asian salad.  

92. I did not get any food. The food ran out! No water was available on this hot day!  

93. Emphasize more time to go to the various tables. People packed up near the end of the Kevin's talk. I would have liked to see more of the other departments but didn't have the chance.  

94. Test the audio equipment ahead of time  

95. Make sure all equipment works prior to start of program.  

96. I wish we had free lunch. So I just bring my own.
Comment about Keynote: I work at the Workforce Training Center on 42nd and Killingsworth. We work with folks on TANF (Welfare) and Food Stamps as well as those who are low income and/or who have been laid off. I would be much more supportive of the bond measure if PCC actually supported our programs. Instead, WE provide money for the college. If PCC truly wants to see more integration of non-traditional students, it should be figuring out how to give our programs more support in terms of funds and integration of our programs on regular PCC campuses!!! I'd like some feedback on this comment. Frieda Flint, PMWTC, 503-943-2223

I didn't eat on campus so can't comment on the food menu.

Please have the technical equipment checked over before the keynote goes on stage. I have heard Kevin Speak in the past & know how great his presentations are. It was unfortunate that PCC did not have an
adequate microphone for him- even though he did handle it very well. Otherwise everything was great!

100. I don't think the Q & A added to the presentation. Tue, 9/16/08 2:10 PM

101. Better sound system testing Tue, 9/16/08 2:03 PM

102. Pastries and Hamburgers are unhealthy. We need to look at not only inspiring the college but offering food choices that will encourage a healthy lifestyle. Tue, 9/16/08 2:00 PM

103. The doughnuts were great. Kevin's enthusiasm and energy were a great way to kick off the year. If the library does a dessert again next year, I think it would be good to announce that at the end of the program. Tue, 9/16/08 1:57 PM

104. Please pick someone new to do the opening welcome. I feel it should be a District person since it is district in-service or at least rotate Campus Presidents. Tue, 9/16/08 1:53 PM

105. Do something else! Sorry to sound cranky, but I've been working for quite a few years, and I really don't need
someone to come in and "motivate" me with some big speech. Inservice is a big waste of time and money, in my opinion. Do something that actually improves how we work.

106. I noticed that Preston passed on the boxed salads, and joined myself and a few others who crashed the Financial Services barbeque lunch! Hint, Hint!!!

107. I know some of the sessions are scheduled before the details are worked out. If it becomes obvious that there isn't that much to discuss, I think sessions should be cancelled. I am particularly thinking about the SAC Chair meeting, which covered only a few things that many of us were aware of or that could have been communicated with a handout at the SAC lunch.

108. Make sure AV tests their equipment ahead of time. It was embarrassing that there were so many problems with the microphones. Also, a salad is not enough for lunch! The years that
there has been a buffet or at least sandwiches were much better.

109. something besides salad

110. Food Menu? are you speaking of the breakfast snacks? Yes they were great. just a little something to get you going & juice for those of us that do not drink coffee Great Job. I did not stay for Lunch Most of my department did not attend the In Service because they felt like they had too much work to do. I felt the same way but invited the chance to get away and recharge my thought process. I would encourage all Manager to encourage their team to attend. It not only helps their team / but help our college.

111. Lunch was sold out by the time I got through the line. The sound tech issues were very disruptive and I don't think were very impressive to any guests we had present. Suggestions for next year might be trying to implement what our motivational speakers have discussed. For example, it might have really been fun if we all
played a game of tag before heading off to lunch after Mr. Carrols speech. Or if events could be planned for during the year that play off of our motivational speakers theme so that faculty and staff stay motovated throughout the year.

112. Keep the quality of the keynoter at the level of the past few years. thanks  Tue, 9/16/08 1:23 PM

113. Food needs some real meat choices  Tue, 9/16/08 1:21 PM

114. The keynote speaker lost some momentum with A/V tech issues. This may have caused his compelling address to drag a bit toward the end. Also, for some reason I found it a little inappropriate that he would be selling books at the event (for personal gain I assume). Maybe next year a speaker from a local non-profit, Mercy Corps?  Tue, 9/16/08 1:21 PM

115. It would be great to have food at lunch for the late comers instead of running out. Thanks!  Tue, 9/16/08 1:19 PM

116. Nothing to add. Great job In-Service Planning Committee!  Tue, 9/16/08 1:16 PM

117. They ran out of salads  Tue, 9/16/08 1:16 PM
early in the afternoon, and I would have had an option for sandwiches or something other than just salad.

118. Afternoon sessions were pretty repetitive (at least for me)  Tue, 9/16/08 1:12 PM

119. I'm sure you've heard a lot about the technical difficulties...don't know how to prevent that...but it was extremely distracting, even embarrassing!  Tue, 9/16/08 1:03 PM

120. The morning session was good, but the PowerPoint for the afternoon session was extremely uneven, and - with a few exceptions - not well done.  Tue, 9/16/08 1:03 PM

121. Loved the lunch choices. Nice to acknowledge the employees with 30 years. Next year please order the same weather!!  Tue, 9/16/08 1:02 PM

122. *Just right was for the morning Fall Inservice. *Please do a run through with the audio equipment. Also, why are we not evaluating the afternoon Fall Inservice? The afternoon Fall Inservice was a disaster. *The food was okay, but I wish there were just a little more salad"
dressing, quite dry.

123. please turn the music down - it was deafening, for those of us under the speakers. detracted from the presentation.  

124. I did not attend the full in-service. I will be attending the in-service at my specific site because it provides me with useful information. Overall, I think too much time and money is spent on this in-service idea.

125. improve technology..so embarrassing

126. Would like to see a day-long event for all-staff. Not enough time at tables....would like to see some incentive for visiting all tables required...

127. Better control over the A/V portion. That was embarrassing for the college!

128. All in all I've heard many people say that this was the best inservice in 10 years! Great job on the choice for a motivational speaker! Food is always the same. pastries in the morning and salad for lunch why not try to switch it up a bit? Not to
mention they ran out of food for those of us who stood and waited to meet Kevin Carroll for his autograph. Had to go to subway to grab some lunch..

129. The afternoon was too long. Tue, 9/16/08 12:37 PM

130. Didn't participate in lunch. Tue, 9/16/08 12:34 PM

131. Choice of salads and sandwiches—not everyone likes salads. Tue, 9/16/08 12:28 PM

132. The afternoon instructors meeting was a bit too long. Tue, 9/16/08 12:24 PM

133. Send email maps to attendees from other campuses. I always get lost and confused and can't find my car. If we had a map that showed where each program was located, it would help! And signs on site. I did not know where to go so followed someone and ended up in their classroom! They disappeared and I had no idea where I was or where I needed to go! It just always adds an agitating aspect to the meeting. Tue, 9/16/08 12:14 PM

134. More healthy food please. Tue, 9/16/08 12:09 PM

135. I must have missed the agenda on email. It would have been nice to get a refresher. Tue, 9/16/08 12:07 PM
agenda the day before inservice.

136. The video of the new things happening at PCC was terrific! Sound system problems were embarrassing and distractive. Next time it might be good to do a sound check with all mikes before the session starts. The announcing of the 11:00 may have been a request by the speaker but was distractive and rude, maybe a red ball rolling out on the stage with the message regarding the time would have been more appropriate. The speaker was excellent in handling the interruptions. Do we have any community college instructors that are motivating and exciting that could speak to the group.

137. Gluten-free baked goods, please!

138. Motivaton speakers are fine, and they have a place. Please try to have speaker at end of talk , to actually challenge more specifically and require that each of us make a commitment --toward some small change
before leaving session. Shift responsibility back to individual, raise the bar of expectation, then follow up, from top organization to down, every 3 to 10 days, require that participants record actions that they take--daily can be by-email. Apathy and inertia takes over when we don’t give our selves credit for small changes. Many are so focused on not making a mistake, they self reject, discontinue actions, because they are not consistent, and have gaps in process. Fuel participation with some rewards built in, we can achieve a lot.

139. it was actually fine, however I need half-half for my coffee! Also, for the lunch, they ran out of most everything by 12:20, though it was supposed to be available until 1:30. Tue, 9/16/08 11:55 AM

140. There were few healthy options available for the Bursar/Business Office Group. Tue, 9/16/08 11:48 AM

141. food was mostly gone by arrival Tue, 9/16/08 11:44 AM

142. Perhaps the AV Dept. could double check the equipment. Kevin adapted very well but it
was rather embarassing for PCC.

143. Don't have it and let us use the time to prepare for our classes instead!  Tue, 9/16/08 11:43 AM

144. Great - all except the everlasting technology glitches!!! Even though I know our loyal crew was doing its best, it was still distracting.  Tue, 9/16/08 11:42 AM

145. I didn't eat the lunch.  Tue, 9/16/08 11:37 AM

146. Move the first part of the program along a bit faster. As far as the menu, I just prefer to have something different than I would do at home for a special lunch.  Tue, 9/16/08 11:33 AM

147. More fruit and less donuts!  Tue, 9/16/08 11:32 AM

148. I was very disappointed by the quality of sound projection in the gym. Relying on the house sound system was awful. The sound bounced around the room so bad we could not understand the guest presenter at all. (I was on the left side, 3rd row) In the past, an independent sound system with speakers placed in the front on both sides has worked great. I hope Kevin's presentation will be online to watch. I feel
149. The sound system was not good. For those of us sitting to the side, there were times when we could not understand the words being spoken. Having the printed text on the screen was helpful but it was always behind and a lot of misspelled words.

150. Start on time.

151. Since you charge for lunch, can you provide a better breakfast other than cold muffins? Needed water available.

152. It was not noted in materials about the inservice that we would need to pay for our lunch. Certainly not anywhere that I found. This could have been made clearer.

153. It would be great if live video could be showing the faces of the persons or group in the front as they are called to stand and be recognized since all the people at the back have no way of knowing which persons they are especially when the auditorium is...
dark!!

154. Possibly if the Bond Measure passes, PCC could invest in some working technical equipment- microphones, etc. Tue, 9/16/08 11:18 AM

155. Donuts are dessert, not breakfast. Please have some protein and/or gluten-free choices. Tue, 9/16/08 11:17 AM

156. The morning was just great. The afternoon session for faculty was a waste of time - info could have been shared electronically or through Campus deans. If Chris wants to meet with faculty, come to the campuses. And don't even get me started on the SAC Chair meeting! Tue, 9/16/08 11:17 AM

157. More choices of drinks at the morning reception would be nice. The bagels are poor. Tue, 9/16/08 11:14 AM

158. What food menu?? Tue, 9/16/08 11:14 AM

159. I was unable to stay for lunch Tue, 9/16/08 11:14 AM

160. The tables outside the gym are way too crowded. Can they be moved inside the gym or to another location? I didn't like the dark lighting. You couldn't see the guests (i.e. board, 30 year + Tue, 9/16/08 11:13 AM
employees, etc) and it made it difficult to see people as we came in and out to say hi to. The sound system was horrible. Even when there weren't problems with the microphone it was hard to hear unless sitting directly in the middle of the gym. Too hot!

provide something with the salad, like chips