At Portland Community College, we are committed to a culture of diversity, equity and inclusion. As part of this commitment, we ask that you “Take 5” and consider the lens of critical race theory as you make decisions on behalf of PCC. The five themes that form the basic perspectives, research methods, and pedagogy of a critical race theory in education include:

1. The centrality and intersectionality of race and racism.
2. The challenge to dominant ideology.
3. The commitment to social justice.
4. The centrality of experiential knowledge.
5. The interdisciplinary perspective.